

ACTIVITY REPORT

YANN BOUDREAU,

1-ARVP and RVP QUEBEC

Since April 1, 2021, in my functions as First Assistant Regional Vice-President (1-ARVP) for the region of Quebec, I have continued to work with an extraordinary regional team, devoted and passionate people, my colleagues Étienne Mathieu and Carole Maillet in addition to our RVP, Yvon Beaudoin. Our team works well together and we complete each other.

With the continuing pandemic, we have not been able to visit members and locals in the Quebec region in person. In 2021, I was able to take part in many AGMs virtually, however.

During the past year, we of the Quebec Regional Executive have held many telephone meetings in order to remain active and perform regular follow-ups on our various work files, grievances and member representations.

I also have the pleasure of being part of the National Occupational Health and Safety Policy Committee of Parks Canada (NOHSPC). This committee has met a few times since the start of the pandemic, but recently meetings have become rarer. UNE has been working hard to restart this committee with the team of Parks Canada. Since the start of the COVID-19 Pandemic, this committee has been working very hard to ensure the health and safety of members of the Parks Canada Agency within the context of a pandemic and the committee has held a great number of telephone meetings to ensure reaching their objectives. The member representatives form an excellent team and I want to thank them for their support.

I also have the pleasure and good fortune of being part of the Host Committee of UNE's next National Convention. Given that the decision was made by the National Executive to hold the Convention virtually, the Organizing Committee was reduced. We're planning on holding an in-person Convention in Montreal in 2026.

In January 2020, I participated as an Observer at the National Executive's meeting, and it's always a pleasure to take part in this type of meeting, as its formative and enriching. It's always impressive to see the work carried out by the National Executive during these meetings.

I have had the opportunity of being appointed to and sitting on UNE's Francophone Committee. This committee has held a few telephone conferences up to now. The purpose of this committee is to ensure the respect of French in the activities, conferences and conventions of UNE.

Regarding training, I am always trying to hone my union knowledge and skills in order to better understand the issues that the members of our union are dealing with. This is why I take part in certain training sessions to acquire the skills to better defend our members. However, in 2021 I did not take part in any union training.

I assisted members of various departments and regions of Quebec in answering questions, preparing files and grievances and during representations of members in meetings with the employer. During the last year, I also worked on various complaint files at the Public Service Staffing Tribunal, on the Public Service Employment Act, and this is an ongoing process.

During the COVID-19 crisis, the health and safety aspect was and remains a major issue, both physically and mentally. Working remotely can be difficult for some of our members, and even if in-person meetings with our members have been almost non-existent, members need support and we have continued being present and available to answers the questions and concerns of our members. We are always listening to our members and looking for solutions.

In addition to all these activities, I also continue to be the President of my local, and I continue to defend all the members of our union, and in my free time I am always trying to add to my union knowledge. I try to remain active on Facebook and share information on union events, human rights, health and safety in the workplace as well as workers' rights. I consult the websites of UNE, PSAC and PSAC-Quebec on a regular basis, so as to remain current about our union and ongoing bargaining sessions.

During the last UNE Triennial Convention—held virtually—I had the immense honour of being elected as RVP for the region of Quebec. I want to thank the members present for their support and trust, and I will do all in my power to be worthy of this result. Fortunately, I have the opportunity and pleasure of continuing to work with the same regional team, and I want to personally thank my mentor Yvon Beaudoin for having accepted the two-year mandate as First Assistant Regional Vice-President, in order to facilitate the transfer and follow-ups of many files.

As RVP since last September, I continue to carry out most of the activities mentioned above, and at times at a much greater frequency. Calls from the National Executive are much more frequent, as well as calls from members, but I take a great deal of pleasure in carrying out my functions as RVP, and especially of listening to our members, as they represent the foundation of our union.

In short, please find below a non-exhaustive list that contains most of the events to which I took part as ARVP and RVP.

Activities as ARVP (April 1, 2021 – September 17, 2021)

April 8, 2021	AGM-10283- Satellite office of Parks Canada, Quebec
April 12, 2021	Videoconference – Retirees – Phoenix – Catch-up
April 14, 2021	NOHSPC preparatory meeting
April 15, 2021	NOHSPC Parks Canada COVID-19 Special
April 22, 2021	AGM 10727 – Translation Bureau
April 27, 2021	AGM 10215 – Canada Economic Development
May 13, 2021	NOHSPC COVID-19 Special
May 20, 2021	Virtual Conference of the Francophone Committee
May 27, 2021	Videoconference UNE-Quebec Executive
May 31, 2021	Meeting Regional Council 08

June 6, 2021	UNE Finance Pre-Convention Committees
June 7, 2021	UNE Finance Pre-Convention Committees
June 8, 2021	UNE Finance Pre-Convention Committees
June 9, 2021	UNE Finance Pre-Convention Committees
June 10, 2021	UNE Finance Pre-Convention Committees
June 10, 2021	Teleconference – labour relations issues -10269
June 14, 2021	NOHSPC preparatory meeting
June 15, 2021	Parks Canada NOHSPC
June 16, 2021	Parks Canada NOHSPC
June 17, 2021	UNE-Quebec Caucus
June 17, 2021	PSAC-Quebec Convention
June 18, 2021	PSAC-Quebec Convention
June 19, 2021	PSAC-Quebec Convention
June 20, 2021	PSAC-Quebec Convention
July 7, 2021	AGM 10132 – Indigenous Services Canada
July 8, 2021	AGM 10269 – Parks Canada – Mauricie-West Quebec Management Unit
July 14, 2021	AGM 10206 – NBC
July 15, 2021	AGM 10036 – Statistics Canada
July 22, 2021	SM 10215 – Canada Economic Development
August 5, 2021	Teleconference – labour relations issues -10269
August 9, 2021	AGM 10259 – Labour Program
August 19, 2021	Parks Canada NOHSPC
August 24, 2021	Francophone Committee
September 4, 2021	Videoconference UNE-Quebec Executive
September 11, 2021	UNE Triennial Convention – virtual
September 12, 2021	UNE Triennial Convention – virtual
September 13, 2021	UNE Triennial Convention – virtual
September 14, 2021	UNE Triennial Convention – virtual
September 15, 2021	UNE Triennial Convention – virtual
September 16, 2021	UNE Triennial Convention – virtual
September 17, 2021	UNE Triennial Convention – virtual

Activities as RVP (September 17, 2021 – March 31, 2022)

September 21, 2021	Meeting Regional Council 08
October 5, 2021	Virtual Meeting of UNE Executive
October 6, 2021	Meeting for Luc Paquette file
October 19, 2021	Virtual meeting vaccination policy
October 20, 2021	Meeting for Luc Paquette file
October 26, 2021	Virtual meeting vaccination policy
November 2, 2021	Special AGM Local 10727
November 9, 2021	Meeting for Luc Paquette file

November 16, 2021	Meeting of National Executive
November 17, 2021	Meeting of National Executive
November 18, 2021	Meeting of National Executive
November 19, 2021	Meeting of National Executive
November 23, 2021	Webinar bargaining PA Table
November 24, 2021	Webinar bargaining SV Table
November 30, 2021	Webinar bargaining EB Table
January 19, 2022	Meeting of the Francophone Committee
January 20, 2022	Meeting of UNE OHS Committee
January 24, 2022	Meeting of National Executive
January 25, 2022	Meeting of National Executive
January 26, 2022	Meeting of National Executive
January 27, 2022	Meeting of National Executive
February 1, 2022	Meeting of National Executive
February 9, 2022	Meeting of National Executive
February 10, 2022	Preparatory meeting RUMCC/ CCPSR Qc - Stats Can
February 14, 2022	Preparatory meeting RUMCC/ CCPSR Qc – SSO
February 15, 2022	Meeting of National Executive – Special committee on pay equity
February 16, 2022	Meeting of UNE-Quebec Executive
February 21, 2022	Meeting of National Executive – Special committee on pay equity
February 21, 2022	RUMCC/ CCPSR Qc - SSO/Stats Canada
February 22, 2022	NBC / meeting on bargaining sessions
February 22, 2022	Work meeting – follow-up on files with Yvon B
February 23, 2022	Meeting for Éric Boileau file
February 24, 2022	UNE OHS Committee
March 2, 2022	Videoconference with President of Local 10036
March 3, 2022	Meeting of National Executive
March 4, 2022	Phoenix file
March 8, 2022	AGM Local 10380
March 15, 2022	AGM Local 10040
March 16, 2022	Meeting of National Executive
March 19, 2022	AGM 10240 - SSO – Saturday, March 19, 2022
March 20, 2022	Meeting with Executive + AGM 10021 – SSO – Sunday
March 22, 2022	Meeting for Franco P. / Luc P. File
March 24, 2022	AGM Local 10215
March 29, 2022	UNE OHS Committee
March 30, 2022	Meeting of National Executive

In addition to all the functions assigned to the position of RVP for the region of Quebec, I was also appointed President of the Francophone Committee, Member of UNE's new OHS Committee, as well as Member of the Committee that will work on setting up the Joint Learning Program (JLP) within the Parks Canada Agency.

I want to thank Carole, Yvon and Étienne for their support, help and devotion, as without them the Executive of Quebec would be nothing. A big THANK YOU dear regional team.

Lastly, I want to congratulate and thank all the members of the bargaining team who work hard in negotiating and renewing fair and equitable collective agreements for our members.

A bit thank you also to the UNE staff, who is always there to help us and who support us in defending our members.

Thank you

Yours in union and I remain always available to help members out.

Yann Boudreau

RVP Quebec

March 31, 2022